

Confidential Resources

Individuals who have experienced or witnessed an alleged incident of sex discrimination or sexual misconduct have many options, including consultation with a confidential resource and/ or filing a complaint (internal and/or criminal complaint). Deciding among these options can be difficult, and individuals are encouraged to seek assistance from a confidential resource before deciding how to proceed.

Student Counseling Center
719.502.4782

**Colorado Employee Assistance Program
(Employees Only)**
800.821.8154

TESSA
Main: 719.633.1462
Safe Line: 719.633.3819
435 Gold Pass Heights
Colorado Springs, CO 80906
tessacs.org

**Colorado Coalition Against Sexual
Assault**
1330 Fox Street, Suite 2
PO Box 40350
Denver, CO 80204
303.839.9999
ccasa.org

WINGS Foundation, Inc.
303.238.8660
Toll Free: 800.373.8671
wingsfound.org



PPCC Human Resource Services

Centennial Campus
5675 S Academy Blvd
Colorado Springs, CO 80906
Phone: 719.502.2600
Fax: 719.502.2601
E-mail: hrs@ppcc.edu

Sexual Misconduct Reporting Options

Carlton Brooks
Title IX Coordinator

Kim Hennessey
Deputy Title IX Coordinator

Valerie Newcomb
Civil Rights/HRS Investigator



Human Resource Services
PIKES PEAK COMMUNITY COLLEGE



Reporting Sexual Misconduct

Pikes Peak Community College is firmly committed to maintaining a work and learning environment where students, faculty, and staff are treated with dignity and respect. Sexual harassment, sexual misconduct and acts of discrimination are illegal, often demeaning for the individual student or employee, and can disrupt the College's positive learning and working environment. As such, all members of the College community have a responsibility to be aware of what behaviors constitute these offenses and to help create an environment free of harassment or discrimination.

Reporting Options

Individuals who have experienced or witnessed an alleged incident of sex discrimination or sexual misconduct have many reporting options. An individual can pursue the following steps at the same time (e.g., one can simultaneously pursue an internal complaint and a criminal complaint).

File an internal complaint with the College

Carlton Brooks, *Title IX Coordinator*
 Carlton.Brooks@ppcc.edu
 719.502.2600

Kim Hennessey, *Deputy Title IX Coordinator*
 Kim.Hennessey@ppcc.edu
 719.502.2600

Valerie Newcomb, *Civil Rights/HRS Investigator*
 Valerie.Newcomb@ppcc.edu
 719.502.2610

ppcc.edu/human-resource-services/sexual-harassment/overview (submit a complaint online)

Nichole Pritchett-Hillard, *Dean of Students*
 719.502.2367

EMERGENCY: Call 911

File a criminal complaint with law enforcement

PPCC Campus Police

Centennial Campus	Rampart Range Campus	Downtown Studio Campus (DTSC)
Room A-100 719.502.2900	Room N-106 719.502.2900	Room S101 719.502.2900

Memorial Health System SANE
 719.365.8544 / 719.365.8666
 Emergency Department: 719.365.5221
 Hours of Operation: 24/7

Interim Actions

Interim actions taken by the college to ensure equal access to its education programs and activities, and foster a more stable and safe environment during the process of reporting, investigation, and/or resolution.

Interim actions are initiated based on information gathered during a report. They may be requested by the parties involved or be imposed by the college at any time, regardless of whether any particular course of action is sought by the reporting party.

Interim protective measures may include but is not limited to:

- ◆ Assistance in setting up initial appointments off campus.
- ◆ Imposition of a trespass warning or a campus "No-Contact Order."
- ◆ Rescheduling of exam and/or assignments.
- ◆ Providing alternative course completion options.
- ◆ Change in class schedule, including the ability to drop a course without penalty, or to transfer sections.
- ◆ Change in work schedule, work location or job assignment.
- ◆ College-imposed leave, suspension or separation.

